

ADVERTISEMENT**ENGAGEMENT DRIVE FOR 3 BATTALIONS OF
ODISHA SPECIAL STRIKING FORCE (OSSF)**

1. Reference Home Department letter No. 37868/ D&A, Bhubaneswar, dated 14.10.2024, Home Department letter No 40282/D&A, Bhubaneswar, Dt. 30.10.2024, Home Department letter No. 40906/D&A Bhubaneswar, dated 04.11.2024 and Home Department letter No. 41935/D&A, Bhubaneswar, Dt. 11.11.2024.
2. Engagement drive for 03 Battalions will be conducted from Dt. 20.11.2024 to 10.12.2024 except Saturday, Sunday and Public Holiday at SOG Headquarters, Chandaka, Bhubaneswar.
3. The details of vacancies in different ranks and consolidated remuneration per month are given below :-

Serial No.	Category of retired Servicemen / Ex-CAPFs to be engaged in OSSF	No. of Posts proposed to be created across 3 Battalions (across each Battalion)	Consolidated Remuneration per month	Rank of Ex-Army, Ex-Air Force, Ex-Navy, Ex-Coast Guard and Ex-CAPF
(a)	Junior Commissioned Officer (JCO)	153 (@51 per Battalion)	Rs. 40,000/-	Sub Maj/ Sub / Nb Sub (Retired) of Army or equivalent rank of Air Force/ Indian Navy / Coast Guard / CAPF. Primarily in the rank of JCO, there shall be engagement of retired Ex-Army / Ex-CAPF personnel. However, maximum 30 JCOs (@ 10 per Battalion) shall be allowed to be engaged from Ex-Air Force / Ex-Navy / Ex-Coast Guard
(b)	NCO (including Tradesman / Driver of NCO rank)	777 (@259 per Battalion)	Rs. 32,000/-	All the NCO are to be taken from Ex-Army / Ex-CAPF Personnel only

(c)	Sepoy (including Tradesman / Driver of Sepoy rank)	2025 (@ 675 per Battalion)	Rs. 30,000/-	All the Sepoys are to be taken from Ex-Army / Ex-CAPF personnel only
(d)	Ministerial Post	21 (@ 7 per Battalion)	Rs. 40,000/- for HC-JCO	All are to be taken from Ex-Servicemen of Army or equivalent rank of Air Force/ Indian Navy / Coast Guard / CAPF.
			Rs. 32,000/- for JC / Steno	
TOTAL		2976		

4. The following are the mandatory Qualifications required for the selection to the O.S.S.F of Odisha Police :-

(a) **JCOs / Ministerial Staff** :-

- (i) Should be an Ex-Army / Ex-Air Force / Ex-Navy/ Ex-Coast Guard/Ex-CAPF.
- (ii) Should have retired within five years as on **20.11.2024**.
- (iii) Should have been honourably discharged from their service.

(b) **NCOs / Sepoys** :-

- (i) Should be an Ex-Army / Ex-CAPF.
- (ii) Should have retired within five years as on **20.11.2024**.
- (iii) Should have been honourably discharged from their service.

(c) **Nursing Assistant** :-

- (i) Should be an Ex-Army / Ex-Air Force / Ex-Navy/ Ex-Coast Guard /Ex-CAPF.
- (ii) Should have retired within five years as on **20.11.2024**.
- (iii) Should have been honourably discharged from their service.

(d) **Maximum Age for entry in OSSF** :-

- (i) JCO – 55 years as on- **20.11.2024**.
- (ii) Hav/ Nk/ L Nk – 50 years as on- **20.11.2024**.
- (iii) Sepoy – 45 years as on- **20.11.2024**.

No OSSF Personnel shall be eligible for engagement in OSSF nor will be eligible of further engagement after attaining the age of 60 years.

(e) **Medical Category** - SHAPE-1

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|---|------------------|
| { | S – Psychiatric. |
| | H – Hearing. |
| | A – Appendages. |
| | P – Physical. |
| | E – Eyesight. |

At the time of discharge from Army / Air Force / Navy / Coast Guard or CAPF (as the case may be).

Good health at the time of engagement in OSSF as per examination of Medical Officer.

(f) **Character** - Good & Above.

5. The candidates will be selected based on the age, merits of following tests :-

(a) Document verification.

(b) Medical test.

(c) **Physical Test** :-

4 K.M run, time - 45 minutes.

(d) Interview.

6. **Document**. The candidates are required to submit the prescribed forms duly filled up along with copies of following documents in original along with self-attested Xerox copies. Their application are required to be submitted on arrival for the engagement :-

(a) Pension Payment Order.

(b) Discharge Book (Ex-Army / Ex-Air Force / Ex-Navy and equivalent for Ex-Coast Guard / Ex-CAPF).

(c) Ex-Servicemen Identity Card (Army / Air Force / Navy and equivalent for Coast Guard / CAPF).

(d) Aadhar Card.

7. **Terms of Engagement are as under** :-

(a) The nature of engagement of OSSF personnel shall be purely on term basis.

(b) The nature of duty of OSSF personnel shall be anti-naxal operations or any other duty in the State of Odisha as decided by DGP, Odisha, from time to time.

(c) The duration of engagement of OSSF personnel shall initially be for a period of one year, which will be extended by one more year in suitable/ deserving cases or till attaining the age of 60 years, whichever is earlier.

(d) In case the engaged personnel is found to be unsuitable later on, his engagement can be terminated by giving him 30 days notice

(e) The OSSF personnel shall have to wear the uniform and badges, as prescribed by the D.G. & I.G of Police, Odisha.

(f) The persons applying for engagement in OSSF should not have been convicted in any criminal case nor awarded with major punishment in the disciplinary proceedings

during his service career. No criminal case should be pending against him at the time of his re-employment in OSSF.

(g) The OSSF personnel shall be governed, among others, by the provisions of Section 18 and 19 of Police Act, 1861.

(h) The OSSF personnel shall have to execute and strictly abide by the Agreement enclosed herewith at Annexure-I.

8. **Entitlement:**

(a) Retired Ex-servicemen / Ex-CAPFs / Ex-Coast Guard engaged in OSSF shall be allowed Uniform Allowance and Ex-Gratia benefits (in the event of death or incapacitation during active duty) as per relevant resolution/guideline following due process and procedure.

(b) Retired Ex-servicemen / Ex-CAPFs / Ex-Coast Guard engaged in OSSF shall be eligible to get Special Leave of 15 days in a year.

9. **Contact** -Contact Number for clearance of any doubt :-

- (a) Sri Tapan Kumar Moharana, Asst. Commandant, SOG(09438408151)
 (b) Ex-Sub.Santosh Kumar Behera (09309082891)

10. **Communication facility :-**

- (a) Bhubaneswar Railway Station to SOG Hdqrs., Chandaka - 17 Kms.
 (b) Baramunda Bus Stand to SOG Hdqrs., Chandaka - 15 Kms
 (c) Biju Pattanaik International Airport to SOG Hdqrs., Chandaka - 17 Kms.

Bus services are available from above places to SOG Chandaka (Capital Region Urban Transport)

11. After verification of their documents and antecedents, the selected candidates will be intimated about their selection and joining instructions will be issued to them.

12. **Date & time of reporting :-**

20.11.2024 to 10.12.2024 at 7.30 AM every day except Saturday, Sunday and Public Holiday. On arrival applicants shall submit duly filled application form as per Annexure-II.

13. **Venue :-**

Special Operation Group, Odisha Police,
 Chandaka, Bhubaneswar,
 PIN- 751024


 13/11/24

I.G of Police (Operations),
 Odisha, Bhubaneswar.

AGREEMENT

THIS AGREEMENT is made on this day of Month Year

BETWEEN the (hereinafter called the "First Party" of the one part AND Shri/ Smt./ Kumari Son / Daughter of Shri aged about years (Permanent address) Village P.O. Police Station. District. presently residing at Village P.O. Police Station. District. hereinafter called the "Second Party" of the other part.

Whereas, the Second Party has applied for and has agreed to work as a in Department on term basis.

And whereas the First Party has agreed to engage the Second Party on a term basis as on the terms and conditions specified hereunder and the Second Party has agreed to abide by the terms and conditions of this agreement.

Now, therefore, both parties have agreed to enter into this agreement on the following terms and conditions:-

- 1. That the First Party shall engage the Second Party in the for a period of ONE year commencing on day month year and ending on the day of month of year as agreed to by both the parties and the engagement ipso-facto shall be terminated automatically on the last working day of the date specified for which no formal notice or order

will be required to be issued by the First Party.

2. That the Second Party shall submit a joining report to when he/she may from time to time be placed by the First party to work anywhere in the State of Odisha. He/She shall at all times, obey the instructions of and he/she shall discharge, whenever required, such duties as may be assigned to him by the First Party or by the Officers authorized by the First Party in this regard.

3. That the Second Party shall work efficiently and diligently and to the best of his/her ability and to the satisfaction of the First Party.

4. That the Second Party shall be paid a consolidated monthly remuneration of Rs. _____/-

5. That the Second Party has agreed not to claim any of the service benefits admissible to the regular State Government employees and in case any claim is so made, it shall not be accepted by the First Party.

6. That the Second Party shall not be eligible to get any other allowances except uniform allowances and ex-Gratia (in the event of death or incapacitation during active duty) and shall not claim any other dues, except the remuneration mentioned above.

7. That the Second Party shall be eligible (subject to exigencies of public service) to get special leave of 15 days at the maximum during the period of engagement of one year. Such leave can be availed at the discretion of the Officer/authority under whom he would work and with his prior approval. The Second Party cannot claim such leave as a matter of right.

8. That the Second Party shall not be entitled to any other kind of absence beyond authorized leave. If he/she remains absent with permission and he/she does not have any authorized leave at his/her credit, proportionate amount from his/her consolidated remuneration shall be deducted. Unauthorised absence for a continuous period of fifteen days or more will automatically terminate the engagement.

9. That in the event of any misconduct, of the Second Party, he/she shall be liable for immediate disengagement by the First Party. The expression "misconduct" for the purpose of this agreement would mean improper or unprofessional behavior, bad-management, mismanagement, mischief / misbehaviour, dis-obedience or violation of the instructions of Superior Authorities. Whether an act (of the Second Party) is a misconduct

or not would be decided by the First Party at his discretion.

10. That this engagement shall not exceed the period of one year at a time. It may be renewed in case of satisfactory performance.

11. That the Second Party has agreed to serve in the manner as would be required by the First Party and perform the duties assigned to him/her by the First Party and he/ she has also agreed that in the event of any misconduct on his/her part even during the operation of this agreement he/she can be disengaged by the First Party without any notice.

12. That the Second Party shall not engage himself in any trade, vocation, business or any other employment either in full time or part time basis during the period of his/her engagement.

13. That the Second Party shall not leave his Headquarters without obtaining prior permission of the competent authority.

14. That if the Second Party is found responsible for loss of Government money or property due to his/her acts of omission or commission during his/her engagement, the cost of such Government property/money will be recovered from him/her remuneration and if the remuneration is not sufficient the same will be recovered from him/her by way of filing civil suits/certificate cases. In such case the cost of civil suits or certificate case will also be recovered from him/her. Criminal action may also be taken against him/her for such misappropriation or loss of Government property.

15. In case the engaged personnel is found to be unsuitable later on his engagement can be terminated by giving him 30 days notice.

IT IS EXPRESSLY STATED AND AGREED that the duties rendered under this agreement by the Second Party shall not under any circumstances whatsoever entitle him/her to claim for any scale of pay or to be appointed in any service under the Government that may exist now or may arise in future in any Government Institutions or in any Government Offices.

IN WITNESS WHEREOF the parties hereto and hereby put their hands the day, month and year first above written.

Name and address

Full Signature of the Second Party

In the presence of witness

1. Name

Address

.....

2. Name

Address

.....

In the presence of witnesses

1. Name

Address

.....

2. Name

Address

.....

Full Signature of the First Party or
their authorised Officer with Official Seal

ANNEXURE-II



Application Form

1. Name & Sex :
2. Father's Name :
3. Permanent Address :
4. Date of birth :
5. Rank last held just before retirement :
6. Organization / Force from where retired :
7. Details of last three postings held, :
date and duration
8. Date of retirement :
9. Last pay drawn (Gross) :
10. Nationality :
11. Educational Qualifications :
12. Whether able to read, write and speak Oriya :
13. Community – General / SC / ST / OBC :
14. Whether any Criminal case or Vigilance enquiry or :
Departmental proceeding was initiated during the

Service career. If yes, did it lead to conviction or imposition of punishment or it is still pending. Give details.

15. Details of rewards / punishments (other than above) :
earned during the service career
16. Details of post retirement engagement, if any :
17. Any other information, candidate wants to give :
18. Present Address :
19. Mobile number :
- 20 E-mail address :

Signature of the applicant

DECLARATION

I, Sri.....S/o
.....do

hereby solemnly declare that the information furnished above are true to the best of my knowledge. If at any time, the information furnished is found to be incorrect; I will be liable to be discharged from engagement without assigning any reason thereof.

Place :

Signature of the Applicant

Dated :

